EXECUTIVE SUMMARY
The Planning & Public Works Agency includes the Solid Waste Division. This division is responsible for operating the Glenn County landfill, administering the County’s recycling programs, pursuing State mandated waste diversion goals, and a wide range of other regulatory requirements.

With increasing demands on staff’s time to meet many State mandates as well as corrective actions required of several agencies, a new supervisory position is needed in order to allow the Program Manager to address all of these needs in a timely fashion.

RECOMMENDATION(S):
It is requested that the Board of Supervisors approve the addition of a Public Works Maintenance Supervisor (Foreman) position for the Solid Waste Division of the Planning & Public Works Agency.

HISTORY AND BACKGROUND:
The needs of the Solid Waste Division continue to grow as regulatory mandates continue to increase. The landfill site purchase is in process. A long term strategic plan, (including environmental review), for the landfill needs is in development. This plan will then need to be funded and implemented. In close relation to the strategic plan, the landfill needs to be re-permitted and the Closure/Post-Closure Plan approved.

In addition to specific issues involving the landfill, State (CIWMB, RWQCB, CARB-California Air Resources Board), and Federal (EPA) mandates continually add to the division’s workload with new waste diversion, reporting, monitoring, and operational requirements.

FISCAL/PERSOONNEL IMPACT(S):
The cost of this new position will be funded from Solid Waste Division funds. This is a self-supporting enterprise fund with no impacts to the General Fund. This position was included and approved in the FY 07/08 preliminary budget; however, due to demands on staff, we request that we be permitted to recruit and fill the position as soon as possible instead of waiting until the final budget is approved.

ANALYSIS/DISCUSSION
With regulatory demands on a strict timeline, additional staffing is essential. The proposed Foreman will take over operational supervision of the landfill which will enable the Program Manager to address the various regulatory compliance, monitoring, and reporting issues in a timelier manner.